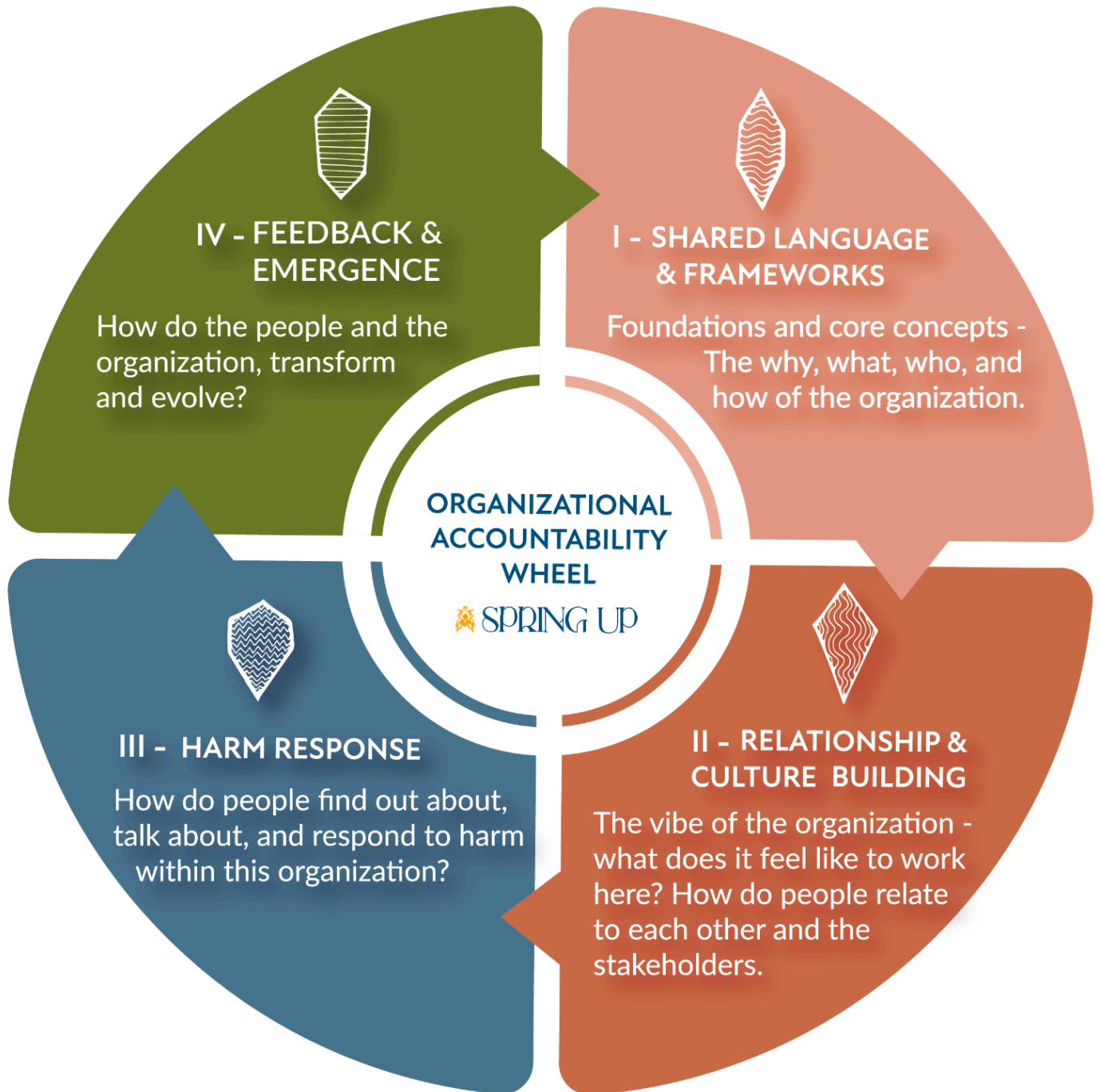


Spring Up Organizational Accountability Wheel

The Organizational Accountability Wheel (OAW) is a holistic framework for harm prevention and response grounded in the four elements, Integral Theory by Ken Wilber, and the wisdom of the Indigenous Medicine Wheel as expressed by the people of Standing Rock/Lakota.



Learn more in the pre-recorded [OAW webinar](#), joining the [Harm Systems Design retreat](#), or hiring Spring Up for an [audit or consultation](#).